

# MISSION

Ensuring the safety, permanency and well-being of children by strengthening families, engaging communities, and partnering with tribes.

# VISION

SAFE CHILDREN • STRONG FAMILIES

## GUIDING PRINCIPLES

**SAFETY** Every child has the right to be safe.

**FAMILY** Children remain in their home whenever safely possible.

**STRENGTH** Families have specific strengths and cultures that are valued.

**CONNECTION** Children need lifelong connections to their family, community, and culture

**PERMANENCY** Foster care is temporary; every child deserves a safe and permanent home.

**WELL-BEING** Empowerment is central to the well-being of children and youth.

**COMMUNITY** Community partnerships are essential to engaging and supporting families.

**TRIBES** Tribes and OCS have a respectful government-to-government relationship.

HOPE

INTEGRITY

**CORE VALUES**  
of an effective  
workforce

RESPECT

EMPATHY



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CHILDREN'S  
SERVICES

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## GUIDING PRINCIPLES

### FAMILY

Children remain in their home whenever safely possible.

### SAFETY

Every child has the right to be safe.

### STRENGTH

Families have specific strengths and cultures that are valued.

### SUCCESS

Empowerment is central to the empowerment of children and youth.

### PERMANENCY

Foster care is temporary: every child deserves a safe and permanent home.

### COMMUNITY

Community partnerships are essential to engage and support families.

### CONNECTION

Children need lifelong connections to their family, community, and culture.

### TRIBES

Tribes and OCS have a respectful government-to-government relationship.



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# CORE VALUES

## HOPE

*motivates us*

We anticipate success. We are a strengths-based organization. We support and empower people on their journey to success.

## INTEGRITY

*directs us*

We are trustworthy. We are reliable, authentic, and loyal. We do what we say we will do. We have the courage to do the right thing.

## CORE VALUES

of an effective workforce

## RESPECT

*guides us*

We honor all people. We value the intrinsic dignity and worth of all people. We treat others the way we want to be treated.

## EMPATHY

*leads us*

We seek to understand. We work to listen and understand the unique perspectives and feelings of others.



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