

Attachment 2: UAA Child Welfare Academy

Work and Training Plan for FY2024

July 1, 2023 – June 30, 2024

Deliver a competency based training system, where all trainings identify the knowledge and skills (competencies) the workers, supervisors and managers will obtain. Competencies must be identified to the workers, supervisors and managers prior to training being offered.

1. All new workers in the job class of Protective Services Specialist will attend the Skills, Knowledge and Insights Leading to Success (SKILS) to meet mandated training requirements within the first 12 month of employment.

Course Number	Course Title	Length of Course	Number of Offerings	Location
161R*	SKILS Training	11 days	10 times/year	Virtual / Hybrid
162R*	SKILS Training	10 days	4 times/year	Virtual / Hybrid
163R* Week One	SKILS Training	5 days	3 times/year	Virtual / Hybrid
LMS	Provide and Maintain Online Training Modules	Pre-SKILS, Intersessions A and B	Once/year	Virtual

*Course numbers are subject to change based on curriculum and method of delivery.

2. Caseworkers transferring positions, rehired caseworkers, or as assigned by OCS will attend the following training:

Course Number	Course Title	Length of Course	Number of Offerings	Location
171	SKILS: IA Refresher	2 days	TBD	Virtual
172	SKILS: FS Refresher	2 days	TBD	Virtual

3. All workers in the job class of Community Care Licensing Specialist will attend the Licensing Training appropriate for their job classification.

Course Number	Course Title	Length of Course	Number of Offerings	Location
114	Licensing	5 days	Once/year	Virtual / Hybrid

4. All new workers in the job class of Social Services Associate (SSA) will attend the Social Services Associate Training appropriate for their job classification.

Course Number	Course Title	Length of Course	Number of Offerings	Location
140	Social Services Associate Training	4 days	Once/year	Virtual / Hybrid

5. All new workers in the job class of Protective Services Specialist or Community Care Licensing Specialist will, in addition to the above requirements, attend the following training within 12 - 24 months of employment:

Course Number	Course Title	Length of Course	Number of Offerings	Location
229	ICWA II	2 days	8 times/year	Regionally

6. Supervisors as assigned by OCS will attend the following training:

Course Number	Course Title	Length of Course	Number of Offerings	Location
554*	Supervisor Training, Part 1	3 days	Once/year	Virtual / Hybrid
555*	Supervisor Training, Part 2	3 days	Once/year	Virtual / Hybrid

*Course numbers are subject to change based on curriculum and method of delivery

7. Supervisors as assigned by OCS will attend the following training:

Course Number	Course Title	Length of Course	Number of Offerings	Location
580*	Coaching Supervisors to Best Practice	4 Modules	2 Cohorts	Virtual / Hybrid

*Course number is subject to change based on curriculum and method of delivery

8. Caseworkers as assigned by OCS will attend the following training:

Course Number	Course Title	Length of Course	Number of Offerings	Location
222	Youth Mental Health First Aid (YMHFA)	Blended	TBD	Virtual
225	Diversity, Equity, and Inclusion (DEI)	TBD	TBD	Virtual
237	ChildFirst Alaska	5 days	1-2 times/year	TBD
247	ChildFirst Understanding the Forensic Interview	3 days	1-2 times/year	TBD

9. Caseworkers and or supervisors as assigned by OCS will participate in the following training webinars:

Course Number	Course Title	Length of Course	Number of Offerings	Location
Not Assigned	Training Webinars – Topics To Be Determined	TBD	TBD	Webinar/ Blackboard/ LMS

10. Supervisors as assigned by OCS will attend the following training:

Course Number	Course Title	Length of Course	Number of Offerings	Location
TBD	State Office	1 day	Once/year	TBD