

DFCS DEPARTMENTAL STRATEGIC PRIORITIES



Department of Family and Community's strategic priorities were established through a collaborative leadership process, guided by Alaska's Comprehensive Integrated Mental Health Program Plan 2025-2029¹ (Comp Plan). Department leadership met to review the Comp Plan's vision, objectives, and strategies, ensuring our priorities are directly aligned with statewide goals for strengthening systems of care, fostering collaboration, and improving meaningful outcomes for Alaskans.

Strengthen & Improve the System of Care

Our department is committed to strengthening and improving the system of care by creating environments and options for Alaskans with complex needs. We focus on providing therapeutic, person-centered care and supporting transitions from institutional settings to the community.

Foster Interdepartmental Collaboration & Data Sharing

Collaboration and data sharing are vital for identifying and addressing gaps in support and safety for vulnerable Alaskans. By promoting interdepartmental communication and making data accessible to stakeholders, the department ensures informed decisions that enhance well-being and protect those most at risk.

Enhance Workforce Recruitment, Retention, & Professional Development

We invest in people to build a resilient and skilled workforce. Our focus is on recruitment, retention, and ongoing professional development, aligned with statewide strategies for workforce capacity and competency.

Objectives & Strategy

Objective 8.3: Enhance and expand access to clinical and case management resources for Alaskans who are incarcerated or detained.

➡ **Strategy 8.3.c:** Provide therapeutic environments for individuals who require specialized physical and programmatic efforts to meet their needs.

Objective 8.4: Ensure Alaskans who are transitioning out of institutional settings have essential supports.

➡ **Strategy 8.4.b:** Improve the system for those with complex behavioral needs by enhancing service-level options.

Objective 9.3: Ensure funding is available to support the strategies identified in Alaska's Comprehensive Integrated Mental Health Program.

➡ **Strategy 9.3.b:** Evaluate and provide grant funding to pay for essential services which are not funded through Medicaid or other sources.

➡ **Strategy 9.3.c:** Develop an interdepartmental process for evaluating the efficacy of grantee programs and providing technical support for grantee programs and their services.

Objective 10.2: Encourage a culture of data-driven decision making that includes data sharing, analysis, and management.

➡ **Strategy 10.2.a:** Promote interdepartmental and divisional communication and cooperation through memorandums of agreement and data usage agreements.

➡ **Strategy 10.2.c:** Ensure that data sharing and analysis efforts are accessible and relevant to stakeholder groups including patients, providers, DOH, DFCS, the Trust, and the Legislature.

Objectives & Strategy

Objective 9.1: Strengthen workforce capacity with improved recruitment and retention.

➡ **Strategy 9.1.b:** Expand support services and staff training that address trauma and resiliency for individuals involved with the DFCS and DOC systems.

➡ **Strategy 9.1.d:** Promote organizational culture that supports workforce development, including effective leadership development which has an impact on recruitment and retention.

Objective 9.2: Advance competencies of the healthcare, behavioral health, and public health workforce.

➡ **Strategy 9.2.a:** Create an attractive career path for those entering the workforce with accompanying training.

¹ [Strengthening the System: Alaska's Comprehensive Integrated Mental Health Program Plan](#)